

FILE 1

APR 19 2001

IN THE UNITED STATES DISTRICT COURT  
FOR THE SOUTHERN DISTRICT OF IOWA  
CENTRAL DIVISION

CLERK U.S. DISTRICT COURT  
SOUTHERN DISTRICT OF IOWA

JILL BAKER, )  
 ) Civil No. 4-99-cv-30529  
Plaintiff, )  
 )  
vs. ) SPECIAL VERDICT FORM  
 )  
NUCKOLLS CONCRETE SERVICES, )  
INC. d/b/a AMERICAN CONCRETE )  
PRODUCTS, INC., )  
 )  
Defendant. )

WE, THE JURY, FIND THE FOLLOWING VERDICTS ON THE  
QUESTIONS SUBMITTED TO US:

QUESTION NO. 1: Has Jill Baker proved her claim of gender  
discrimination against defendant Nuckolls Concrete Services as  
explained in Instruction No. 8?

Answer "yes" or "no."

ANSWER: No

(If your answer is "no," answer no further questions. The  
foreperson should sign and date the verdict form. If the answer is  
"yes," answer the next question.)

QUESTION NO. 2: Has it been proved by the preponderance of the  
evidence that defendant Nuckolls Concrete Services would have taken  
the same employment action concerning plaintiff regardless of her  
gender?

33

Answer "yes" or "no."

ANSWER: \_\_\_\_\_

(If your answer is "yes," answer no further questions. The  
foreperson should sign and date the verdict form. If your answer is  
"no," answer the next question.)

PAGE TWO OF SPECIAL VERDICT FORM

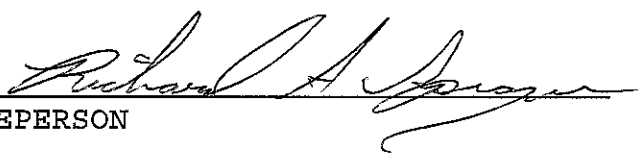
QUESTION NO. 3: We, the jury award damages for plaintiff's past mental or emotional distress against defendant Nuckolls Concrete Services as follows (if you find no damages have been proved, enter "0").

ANSWER: \$ \_\_\_\_\_

(Answer the next question only if you found in favor of plaintiff with respect to her claim against Nuckolls Concrete Services and awarded actual damages in response to Question No. 3.)

Question No. 4: What is the amount of punitive damages, if any, you find against defendant Nuckolls Concrete Services? If you find no punitive damages, enter "0."

ANSWER: \$ \_\_\_\_\_

  
FOREPERSON  
4/19/2001 3:17 PM  
DATE AND TIME